

DISCIPLINARY REPORT

Data for period:01 Jan 09 - 31 Jul 09

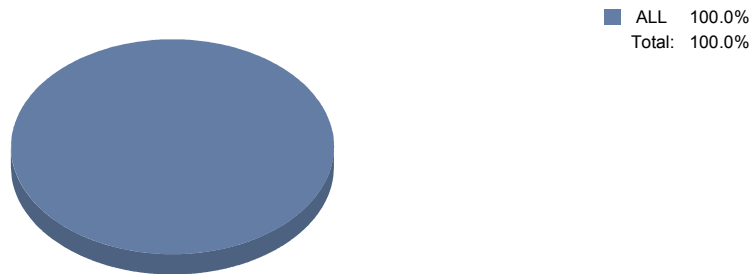
Emp #	Employee	Incident Date	Offence	Disciplinary Action
ALL				32
0000535	Peter Mandela	05 May 09	Absent without Authorisation	Written Warning
00001151	Graham Butler	02 Feb 09	Inappropriate Behaviour	Warning
0000159	James Van Dalen	04 Mar 09	Performance	Final Written Warning
0000186	Mary Naidoo	12 Jun 09	Drunk and Disorderly	Written Warning
0000186	Mary Naidoo	19 Jun 09	Drunk and Disorderly	Final Written Warning
0000186	Mary Naidoo	22 Jun 09	Drunk and Disorderly	Immediate Dismissal
0000187	Rachel Mc Millan	24 Apr 09	Late Arrival	Written Warning
0000259	Stephen Children	07 Apr 09	Absent without Authorisation	Verbal Warning
0000541	Werner Douglas	01 Apr 09	Breach of Employment Contract	Warning
0000631	Joshua Ramaposa	04 Jun 09	Sleeping on Duty	Written Warning
0000740	Cecil Rodd	02 Jun 09	Regulation	Written Warning
0000768	Rene Pachanarama	01 Jun 09	Unauthorised Absence	Written Warning
0000779	Jack Dlamini	01 Apr 09	Abuse of Company Property	Verbal Warning
0000784	Warren Scott	08 Jun 09	Inappropriate Behaviour	Written Warning
0000809	Gary Kent	02 Jun 09	Regulation	Warning
0000860	John Marcus	22 May 09	Late Arrival	Written Warning
0000860	John Marcus	01 Jun 09	Late Arrival	Final Written Warning
0000888	Reggie De La Hunt	16 Mar 09	Drunk and Disorderly	Immediate Dismissal
0000912	Barry Moss	01 Jun 09	Late Arrival	Verbal Warning
0000953	Ross Grove	03 Jun 09	Sleeping on Duty	Written Warning
0000955	Engela Jacobs	15 Apr 09	Performance	Written Warning
0000955	Engela Jacobs	08 Jun 09	Neg. to follow Procedures	Written Warning
0000963	Glynis Nicholson	05 Jun 09	Late Arrival	Written Warning
0000965	Charmaine Norris	05 Mar 09	Late Arrival	Written Warning
0000967	Tina Opperman	01 May 09	Late Arrival	Written Warning
0000971	Tony Sanders	29 Apr 09	Unauthorised Absence	Final Written Warning
0000973	Heinz Schmidt	01 May 09	Absent without Authorisation	Written Warning
0000980	Vincent Tau	29 Apr 09	Sleeping on Duty	Written Warning
0000988	Thabo Madikane	02 Feb 09	Drunk and Disorderly	Court Case
0000988	Thabo Madikane	20 Apr 09	Neg. to follow Procedures	Dismissal
0000993	Ronald Westwell	21 Apr 09	Inappropriate Behaviour	Written Warning
0000994	Ben Fredricks	01 Jun 09	Late Arrival	Verbal Warning

Total number of Employees: 32

Notes:

Data based on the underlying SmartHR recordset.

Disciplinary Graph



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