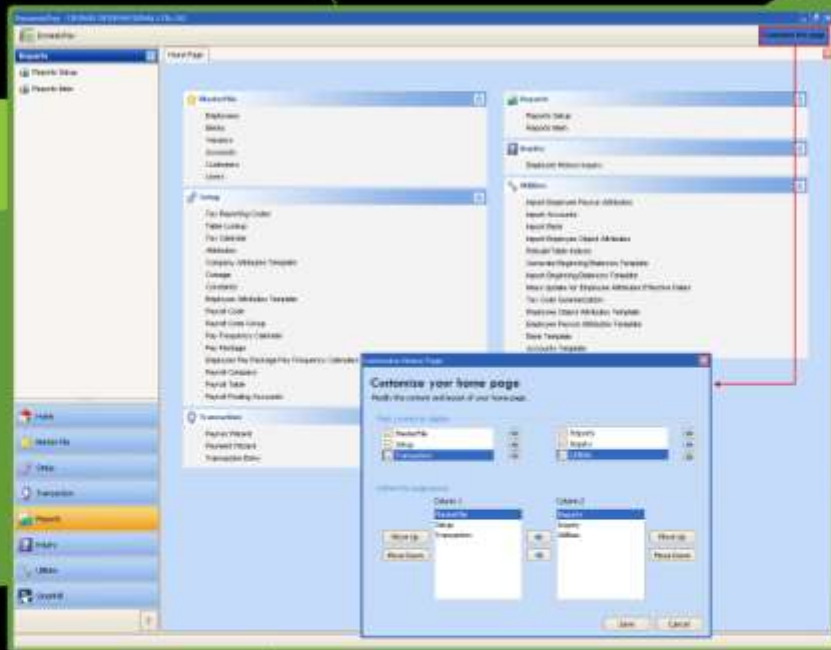




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**dynamicPAY**

**DynamicPAY** - the most flexible Payroll solution in the Australian market is also an international payroll platform.



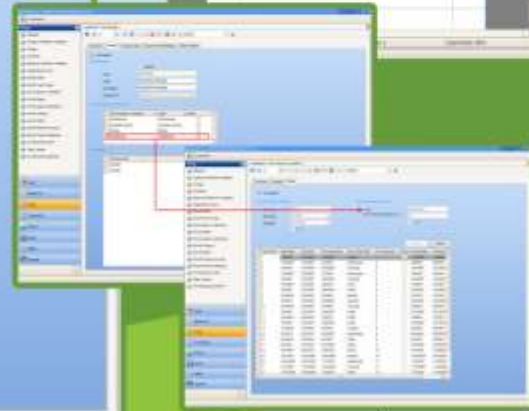
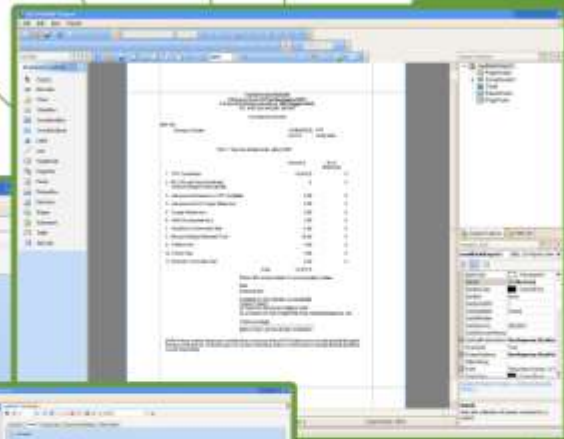
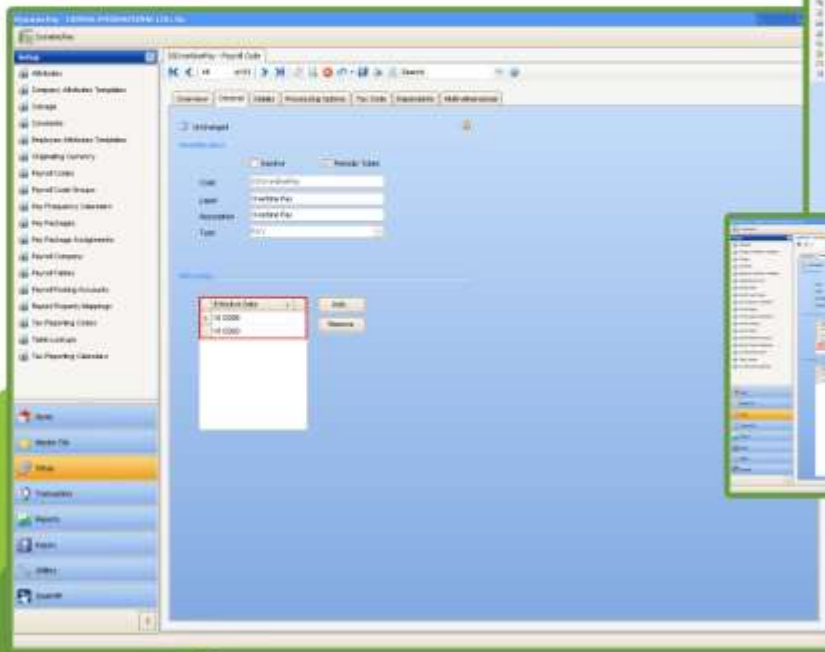
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### **An affordable Tier 1 Solution**

DynamicPAY has the scope, functionality and flexibility only matched by other Tier 1 solutions such as Oracle and SAP - but at a fraction of the price. DynamicPAY meets the payroll requirements of medium to large organisations across all categories. The solution caters to companies with complex award requirements and is fully compliant with all Australian payroll tax and superannuation legislation. Meaning you can easily produce standardised EFT bank outputs, employee payment summaries, ATO taxation imports and standardised reports for superannuation

### **A More Efficient Payroll Process**

DynamicPAY is a more efficient and more accurate payroll in part due to the unique pay processing wizard. The wizard streamlines the payroll process and makes it virtually impossible to make mistakes or miss steps. The wizard walks you through each step from calculating pay, generating reports, outputting data to your bank and ERP system and then closing off the pay cycle.

### **More Simplified Presentation of Information**

DynamicPAY simplifies the employee record setup, the payroll processes and the presentation of information. Pay codes can be configured to make smart decisions ensuring the information you require can be presented in fewer fields. For example; a single payroll code can be used for multiple rate calculations based on an employee's unique setup.

### **A More Flexible Configuration**

DynamicPAY permits a more flexible configuration. The database incorporates user defined fields permitting almost any customised calculation to be automated. The net result is you have an unlimited set of calculable fields whereas other payroll offerings limit you to a fixed set of calculable fields.

### **Substantial Time Savings**

Payroll can never be 100% automated. However, DynamicPAY automates much of the complexity inherent in many regular payroll systems. A number of these automation features save you a substantial amount of time each month. For example; DynamicPAY automatically calculates detailed on-costs and payroll tax and allows automation of recurring pay elements such as automatic payments of allowances and deductions. Unlike many systems which lack this capability, DynamicPAY's automation of on-cost calculations can save up to two days of payroll preparation time each month and results in fewer errors.

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### A More Familiar Look & Feel

Anyone who uses MS Outlook will find the DynamicPAY appearance and navigation instantly familiar. This means users can learn and become comfortable with the solution in less time.

### Less Payday Chaos

Because DynamicPAY is date driven, you can setup leave and any sundry transactions in advance and it's ready to run on payday through the pay processing wizards in a few simple steps. This also makes it easier for you to go on leave and entrust the simplified payday process to someone else.

### Architected for Unlimited Scalability

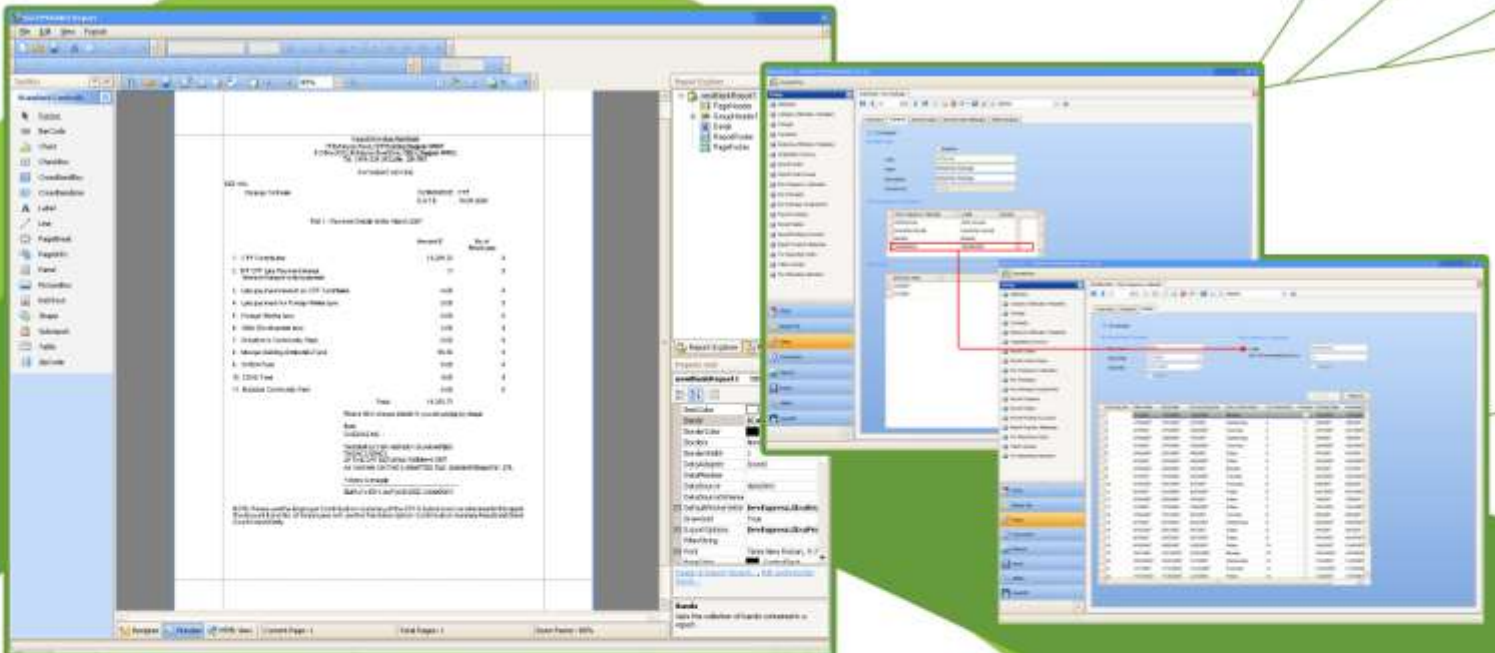
Due to a unique innovative architecture, DynamicPAY allows you to process pay on a single database from multiple locations and for any number of companies without limit. The solution caters to any number of employees, companies, currencies, transactions and locations on the one unified SQL database.

### Powerful Integration Capabilities

DynamicPAY has powerful integration capabilities. This includes in-built, real time integration to SmarTHR and real time, bi-directional integration to Microsoft Dynamics AX, NAV and GP. In addition, DynamicPAY can be integrated to virtually any third party system. The SQL database is an open standard and can be easily linked to other applications. Typical integrations include HR, T&A, Rostering, reporting applications and output to financials or ERP with posting to the general ledger.

### More Reporting Options

DynamicPAY comes with a suite of Australian standard reports. Reports can be sent out in any number of formats automatically. You can generate reports from on screen data. Reports can be generated in a wide variety of formats including Excel, PDF, MHT, RTF, CSV, TXT, BMP & HTML. Unlimited custom reports are also available. Because the database is SQL, any third party reporting application or business intelligence tool can easily link to the data. With on screen access to detailed historical payment information, it is ideal for retrospective reporting requirements such as Work Cover.



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### Caters to Complex Payroll Requirements

DynamicPAY caters to unusual and complex payroll requirements. For example; the solution accommodates irregular payroll frequencies. You can generate a single payslip for employees with multiple jobs. The system can define pay periods, deductions, job rules and calculations to run multiple payrolls with individual payroll rules. All payroll rules are sensitive to the date of the pay run, executing user defined logic as dictated by the payment method.

### Compatible with Your IT Infrastructure

DynamicPAY is designed & built on standard Microsoft technology which nearly everyone uses. The product reduces IT complexity and cost by being compatible with your IT infrastructure. This means you will not be stuck with a costly legacy system. The product is built on the modern Microsoft .NET Framework and not an outdated language meaning it's the latest and most commonly used development platform for Windows based computers. The database is MS SQL, the most common database platform for Windows operating systems.

### International Payroll Capability

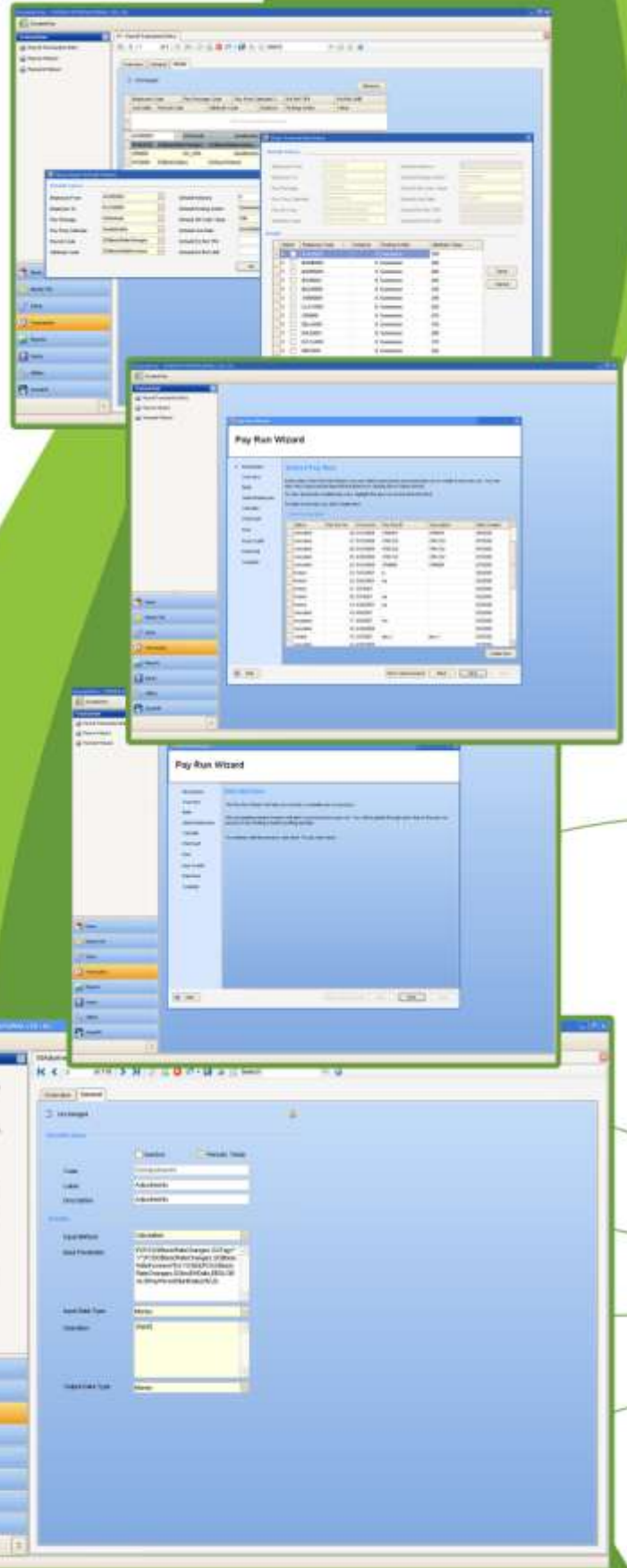
DynamicPAY is fully compliant with the payroll tax and superannuation requirements of the following countries.

- Australia
- Singapore
- Malaysia
- South Africa
- Cambodia
- Philippines

Through an innovative architecture the solution can be localised for additional countries in weeks rather than months or years. Gurango Software is investing to localise DynamicPAY to further countries throughout the Asia pacific region.

### A Robust & Quality Product

DynamicPAY meets the VeriTest criteria for the "Microsoft Dynamics Test for ISV Solutions" program.  
Microsoft Dynamics AX Test: Product Name:  
DynamicPAY Product-ID: SI0607062789.



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